## Global Talent visa application process chart

Eligible researcher/academic appointment confirmed and individual identified as requiring a visa	• Department/college considers candidate's eligibility against the endorsement routes detailed on the SIT website and information provided in training. Please contact SIT if you have any questions or enquiries.
Global Talent internal application form	<ul> <li>Department/College completes the Global Talent internal application form and collate supporting documents at least 3 months before start date/ visa expiry date (for switchers) in liaison with the individual.</li> <li>Department/College submits the internal form and supporting documents (secured with 7-zip) via email to SIT.</li> </ul>
Completion of Home Office Stage 1: Endorsement application form	<ul> <li>SIT reviews Global Talent internal application and resolves any outstanding issues with hiring department/college.</li> <li>SIT contacts applicant and sends Client Care &amp; Conditions form and guidance on how to complete the Home Office Stage 1 Endorsement application form. For standard applications the applicant is provided with guidance on drafting up their personal statement, condensing their CV and obtaining letter of personal recommendation.</li> <li>For the accelerated endorsement routes (Senior Appointment/endorsed funder route) SIT provides templates and guidance to department/college on the drafting of the statement of guarantee.</li> <li>Applicant drafts online application and sends to SIT to review.</li> <li>SIT submits online application and makes the payment. SIT sends supporting documents to Home Office.</li> </ul>
Stage 1: Endorsement decision	<ul> <li>SIT receives decision on endorsement application from Home Office</li> <li>The endorsement confirmation email is sent to applicant (copying in department/college)</li> </ul>
Completion of Home Office Stage 2: Visa application	<ul> <li>SIT provides guidance document to individual on Global Talent visa application (stage 2)</li> <li>SIT advise on the completion of the visa application and supporting documents and check draft application prior to submission, if required.</li> </ul>
Stage 2: Visa decision	<ul> <li>SIT keeps in contact with applicant over decision and keep department/college copied.</li> <li>Individual recieves decision and SIT communicate with Department to obtain RTW documents.</li> <li>SIT to provide general guidance form to individual upon arrival into UK</li> </ul>